

## Five Elements for Leadership Success

1. Confidence
2. Communication
3. Culture
4. Connections
5. Courage

## The Concept of Reframing Negative Attitudes & Behaviours.

above the line = positive culture "What can you do?"

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below the line = negative culture "I can't do that!"

Reframing - Is a way of switching to an alternative view.

How to reframe:

Identify the negative word in the below the line comment.

Flip the negative word into a positive eg: can't = can, won't = will

Reframe back as an open question (who, what, when, where, how)



## How To Call Out Unacceptable Behaviour

### Calling Out Bad Behaviour

Situation =

On X day / time / occasion

Behaviour =

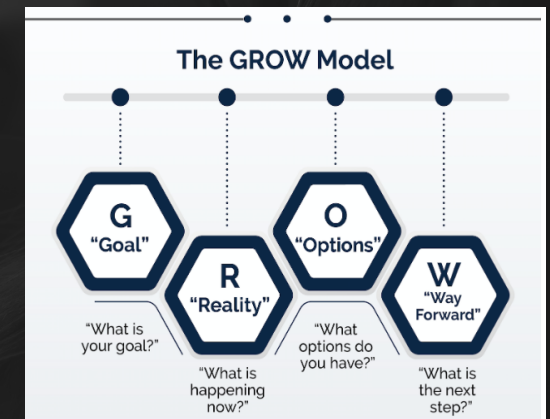
When you do / say X

Impact = I felt X (really uncomfortable, as though you don't value my contribution)

## Coaching Conversations

Never Be Afraid To  
Speak Up & Challenge  
The Group Norm &  
Unconscious Biases.

Samantha Freebairn



# Impact Build 2020

Unite. Rebuild Lives. Empower Women.



## About Habitat

Habitat For Humanity is a global network of over 70 Habitat offices.

Habitat for Humanity Australia works both nationally and across the Asia Pacific to provide homes for families in need. Our work extends beyond building and repairing houses – it also addresses and security, provides communities with access to clean water and sanitation, facilitates education and training, and offers families in desperate need real help for the future.



## About Global Village

Global Village is our international volunteering program.

Our volunteers spend a week in one of nine locations across the Asia Pacific, including Vietnam, Cambodia and Nepal to build a home for a family living in poverty.

Together with our partners, we build a team of volunteers who forgo the comfort of our homes and office to become immersed in the local culture, working on-site with our leader and country support staff to build a home, develop camaraderie with colleagues and create life-long memories.



## Join us for International Women's day 2020

### Become a #LifeBuilder

In March 2020, Join men and women from all walks of life to build homes, communities, independence and hope for 155 women and their families in Nepal.

Over one week, we can empower these women, sometimes can be blamed for the death of their husband, a relative's poor health or any other misfortune in the community.

Violence towards these women is common, often resulting in severe beatings or even death. Some women are no longer welcome in their former husband's family home and are forced into poverty along with their children.

### Fast Facts

- **Location:** Banke District, West Nepal
- **Trip dates:** 7th – 14th March 2020
- **Registration fee:** \$200
- **Fundraising goal:** \$2,500
- **Approximate in-country costs:** \$1,200 – \$1,500 (including all accommodation, meals and transport)

*"Our house is built poorly in a secluded area, so I feel unsafe here alone with my young daughters. We are easy prey for stalkers as there is nobody who can stand up for us." -Urmila*

## For more info

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